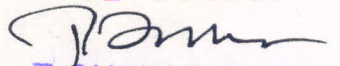


தமிழ்நாடு தமில்நாடு TAMILNADU

- 1 NOV 2021

Thejo Engineering Limited
Chennai - 86

CL 601037


T. SHANMUGAM

L No:9140/9/3/2010 Dt: 20-09-2010
No. 662, Anna Salai, Thousand Lights,
Chennai - 600 006 Cell:98408 75192

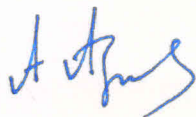
Memorandum of Understanding

This MEMORANDUM OF UNDERSTANDING (MOU) is made at Chennai on the ^{2nd} day of ^{Nov}..... 2021, between **THEJO ENGINEERING LIMITED** having its Corporate office at 41, VDS Building, Cathedral road, Chennai 600086, India" (hereinafter referred to as 'THEJO', which expression shall unless repugnant to the context or meaning thereof include its successor- in- interest and permitted assigns) AND,

B.S.Abdur Rahman Crescent Institute of Science and Technology (BSACIST), Deemed to be University (established under Sec 3 of UGC Act, 1956), having address at Seethakathi Estate, G.S.T. Road, Vandalur, Chennai 600048 (here in after referred to as 'BSACIST', which expression unless repugnant to the context or meaning thereof include its successors-in-interest and permitted assigns)

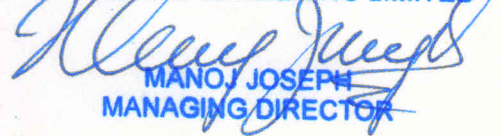
WHEREAS **Thejo Engineering Limited (hereinafter referred to as "Thejo")**, registered under Companies Act, 1956, having its registered Office at 41, Cathedral Road, Chennai, India, is the pioneer and leader of the Conveyor belt maintenance industry in India.

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REGISTRAR
B.S. Abdur Rahman
Crescent
Institute of Science & Technology
Vandalur, Chennai-600 048

For THEJO ENGINEERING LIMITED


MANOJ JOSEPH
MANAGING DIRECTOR

The Company is engaged in the business of providing Engineering Solutions to the core sector industries, globally. The Company is listed on the National Stock Exchange of India and has a DSIR approved R&D setup and a wide network of offices and manufacturing units.

Whereas, B.S.Abdur Rahman Crescent Institute of Science and Technology (BSACIST) is one of the reputed and highest ranked private education institute in India. BSACIST is offering Bachelor's, Master's degrees and doctoral degree programs in various Science, Engineering and Management, Arts and Science streams . The University is equipped with necessary infrastructure to carry out training, research, consulting and other related services.


Objectives:

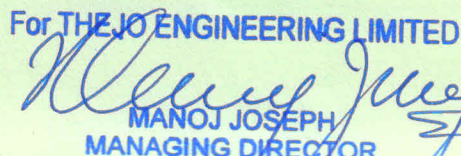
A. This MOU is signed with the objectives of furthering Industry-Academic relationship for mutual benefit, building fruitful & mutual relations and proposing to offer programs of mutual interest as agreed by the parties.

B. The parties shall mutually agree upon the resources required, in the form of infrastructure and people, in order to achieve the objectives stated in this MOU. Each party shall be responsible for its own costs and expenses arising from its performance under this MOU.

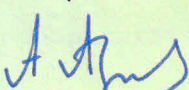
NOW THIS MEMORANDUM OF UNDERSTANDING (MOU) WITNESSED AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERE TO AS FOLLOWS:

1. The Institute shall use the assistance, sponsorship or support provided by THEJO only for the purpose of meeting the Objectives as expressly stated in this MOU and not for any other purpose, unless otherwise agreed upon by the parties. Further, THEJO may sponsor symposiums, workshops, technical presentations etc., to be conducted at the institute, at its own discretion.
2. Both parties will designate a representative from its side who will be the primary contact point on behalf of that party.
3. Both the parties shall not use the name of the other in any advertisement; make any public announcement without the prior written approval of the other.
4. Co-operative research is to be encouraged as individual scholars or as between the Institution and the company. The cost and the conditions of such research would be negotiated on a case-by-case basis.
5. Both the organizations on mutual understanding shall do collaborative research projects and apply for funds. External agencies can be jointly approached. Such funds can be shared, based on the mutual agreement decided before applying for such funds, subject to the conditions of the granting agency.
6. The Institute and THEJO shall exchange all relevant materials, such as those relating to the library, on a regular basis based on approval from both organizations. The libraries can also exchange reference materials for research purpose.
7. The term of this MOU shall commence on the date of execution and remain in effect for a period of 5 years.
8. This MOU may be renewed for such further period as may be agreed upon by and between the parties and terminated at the option of the either party by giving one-month prior notice in writing.



REGISTRAR
B.S. Abdur Rahman
Crescent

For THEJO ENGINEERING LIMITED

MANOJ JOSEPH
MANAGING DIRECTOR

9. THEJO will, in collaboration with the Institute faculty, guide and assist talented and deserving BSACIST engineering students in undertaking project work that it deems to be useful. THEJO will also participate, at its discretion, in activities like guest lectures, workshops, seminars, in-plant training, internship and study visits that are aimed at enhancing the industry-readiness of engineering students.
10. THEJO will provide adjunct faculty (part time or visiting) to support the internal faculty in guiding students' projects.
11. Each party shall respect the other's Intellectual Property Rights (IPR) and shall not use any trade name, trade mark, copyright, design, symbol or designation belonging to the other, without prior written approval of the other Party.
12. Both the parties agree that THEJO on account of this MOU may recruit any number of suitable students from the Institute.
13. Both the parties shall maintain confidentiality in respect of any information, course material, plans, discussions, strategies or any material which shall be deemed to be confidential (the confidentiality of such information, course material, plans, discussions, strategies or any material shall be clearly indicated by the two parties in writing). Further, the Institute agrees that THEJO may request students who undertake Project Work in THEJO to execute confidentiality agreements in order to protect any information exchanged by THEJO with such students in this regard.
14. It is acknowledged by the Institute that the confidential information to be furnished by THEJO will not be disclosed, either in whole or in part, to any third party, either directly or indirectly by agent, student, employee, or representative. However, the confidential information furnished may be disclosed only to those faculties of the Institute connected with the activities pertaining to this MOU and they will be directed by the Institute to treat such information confidentially in accordance with the terms of this MOU.
15. The Institute will not take or cause to be taken into, any physical forms of confidential information (nor make copies of same) without THEJO's prior written permission.
16. The provisions pertaining to confidentiality shall continue even after the termination of the MOU.
17. THEJO hereby warrants, covenants, and undertakes that at any point of time during this MOU or after termination thereof it shall not use the name of the Institute and related trade names of the Institute in any internal or external media or publications without obtaining the prior consent of the Institute in writing. Media for the purpose of this clause shall include any visual representation, records, ledgers, letter heads, audio, internet, websites, brochures, pamphlets, etc.
18. The Institute or its affiliates hereby warrants, covenants and undertakes that at any point of time during this MOU or after termination thereof it shall not use the name of THEJO and related trademarks, logos or any other name used b in an internal or external media or any publications without obtaining the prior consent of THEJO in writing. Media for the purpose of this clause shall include any visual representation, records, ledgers, letter heads, audio, internet, websites, brochures, pamphlets, application forms, prospectus, catalogues, etc.
19. The Institute hereby agrees that it will not engage in any act or deed, display in any manner, express in any manner or do anything, directly or indirectly, which gives an indication that the Institute or its courses are being conducted based on a collaboration or affiliation or association or in partnership or in joint venture with THEJO.


REGISTRAR
B.S. Abdur Rahman

For THEJO ENGINEERING LIMITED


MANOJ JOSEPH
MANAGING DIRECTOR

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20. The Institute hereby covenants that it will not indicate, directly or indirectly, in its brochures, prospectus or any other media that students enrolling in the courses conducted by the Institute will qualify for any employment or training in THEJO.
21. All publications whether through print or any other media connected with the activities pertaining to this MOU will be done after review and express approval of the Institute and THEJO.
22. Any release and use of the publications referred to above shall be done only upon expressly written approval of the Institute and THEJO.
23. The parties herein agree that in case of disputes arising out of this MOU, the same shall be resolved by Arbitration by a Sole Arbitrator mutually appointed by the Parties herein and the arbitration shall be in accordance with the provisions of the Indian Arbitration and Conciliation Act, 1996, and/or any statutory amendments thereto and the venue of the arbitration proceedings shall be Chennai.

24. PURPOSE / SCOPE OF THE COLLABORATION:

THEJO would utilize the excellent academic, laboratory and Education facilities of BSACIST and following BSACIST norms to find solutions to industrial requirements.

- Solution development - where a specific time bound solutions would be required for Immediate, clearly defined requirement.
- Joint development - Where a long-term requirement is identified and the solutions approach are done jointly.
- Investigation / lab facility at BSACIST to establish planned development of world class facility to become a leader for testing / investigation in eco-friendly, energy-saving, and low-pollution products.
- To accomplish the above THEJO may utilize the software / hardware tools available at BSACIST for the purpose of development alone and not for production.
- The cost and condition of using the academic laboratory, software / hardware tools available at BSACIST for the purpose of development would be negotiated on a case-by-case basis. Similarly, the same consideration of cost and condition shall apply to the BSACIST in the event of their utilizing the resources of THEJO.
- THEJO will render assistance to the BSACIST in submitting proposals to government agencies for getting sponsored projects if any.
- BSACIST would in turn utilize the industrial expertise of THEJO group for Various activities detailed below:-
- THEJO shall support in suitable projects for UG and PG students of BSACIST.
- THEJO shall be given a preference to sponsor symposiums, other technical workshops; and events held in the Institute subject to the mutual benefit.
- THEJO may conduct periodic special lectures on technical and non-technical skills for the students.

A. A. S.
REGISTRAR

For THEJO ENGINEERING LIMITED


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- THEJO may send or refer experts to speak at or participate in relevant conferences and seminars.
- THEJO may come to the campus to recruit talented students.
- THEJO may provide in-plant training for interested & suitable students subject to prior permission from its top management.
- THEJO may provide internships for interested & suitable students subject to prior permission from its top management.
- THEJO may accommodate industrial visits to students subject to prior permission from its factory HR.

IN WITNESS WHERE OF the authorized signatories of THEJO and Institute have signed this Memorandum of Understanding on the day first above written.

For Thejo Engineering Ltd

Signature



Name: Mr. Manoj Joseph K
Designation: Managing Director
M/s. Thejo Engineering Limited
Date:

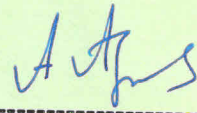
Witness:



Name: RAJARAM G
Designation: Head-RTO
M/s. Thejo Engineering Limited
Date: 2/11/2021

For BSACIST

Signature



Name: Dr.A.Azad
Designation: Registrar
BSACIST
Date: 02.11.2021

Witness:



Name: S. RASOOL MOHIDEEN
Designation: DEAN, SMS
BSACIST
Date: 2-11-2021