

PRIVACY & DATA PROTECTION AGREEMENT
On the Processing of Personal Information/Data by Contract
(“Data Processing Agreement”/ “DPA”)

By and Between
“Infosys”

[Infosys Limited] (and their subsidiaries, parent, and affiliates)
with its registered office at

[Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore -560100, Karnataka, India]

And

“Partner”

[B.S. Abdur Rahman Crescent Institute of Science and Technology] (and their subsidiaries, parent, and affiliates)

with its registered office at

[B.S. Abdur Rahman Crescent Institute of Science and Technology, Seethakathi Estate, Grand Southern Trunk (GST) Road, Vandalur, Chennai 600048 Tamil Nadu India]

each a “Party”; together “Parties”

1. Definitions:

- i. **'Personal data/information'** (hereinafter “PI”) shall mean any information/data relating to an identified or identifiable natural person ('data subject'). For the purpose of this definition, PI may also include **Sensitive Personal Information**, as per Applicable Privacy Laws, including without limited to (i) a first name, last name or initials; (ii) a home or other physical address, including street name and name of city or town; (iii) an email address or other online contact information; (iv) a telephone number; (v) a social security number, tax ID number or other government-issued identifier; (vi) an Internet Protocol (“IP”) address or host name that identifies an individual; (vii) a persistent identifier held in a “cookie” that is combined with other available data that identifies an individual; (viii) birth dates. (ix) Personally identifiable financial information, passport related details, (x) PHI (Protected Health Information) identifiers, racial or ethnic origin, political opinions, religious or philosophical beliefs, trade-union membership, health or sex life. Additionally, to the extent any other information (such as, but not necessarily limited to, IP addresses, other unique identifier, or biometric information) is associated or combined with PI, then such information also will be considered PI. PI may as well include information relating to legal entities, if so required by the applicable law.
- ii. **'Applicable Privacy Laws'** refers to all laws, rules, regulations and standards that are designed to protect the privacy rights or privacy expectations of the Parties (the term includes all subsidiaries and affiliates of the Parties), their employees, clients and client - customers and any other third party vendors.
- iii. **'Data Controller'** or **'Controller'** means the entity that determines the purposes and means of Processing of Personal Data, either alone or jointly with another entity.
- iv. **'Data Subject'** means any individual whose Personal Information is collected, used and/or processed under this DPA for the business purpose(s) of the Parties. Explanation: list includes employees, clients, client customers, agents, contractors.

- v. **'Technical and Organizational Security Measures'** means those measures aimed at protecting personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorized disclosure or access, in particular where the processing involves the transmission of data over a network, and against all other unlawful forms of processing.
- vi. **'Personal Data' Breach** means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, personal data transmitted, stored or otherwise processed.
- vii. **'Processing'** or any other derivative thereof, means any operation or set of operations performed upon PI, whether or not by automatic means, such as collection, recording, organization, structuring, storage, adaptation or alteration, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, blocking, erasure or destruction.

2. Processing of Personal Data

- i. The parties agree that in connection with the main service agreement (hereinafter "Agreement"), Partner and Infosys shall each act as a data controller with regard to use and processing of personal information for the purposes contemplated by the Agreement. The Parties shall each comply with Applicable Privacy Laws directly applicable to their respective use of each other's Personal Information, relating to the collection, use, processing, protection or disclosure of Personal Information, in the course of carrying out their respective obligations under this Agreement. Both Parties agree to negotiate in good faith to amend the DPA and the Agreement as necessary to address changes to Applicable Privacy Laws.
- ii. If Partner provides Infosys with Personal Information under this Agreement, Partner agrees to provide all relevant notices and obtain any consents required to share the information with Infosys and such notices and consents must sufficiently inform data subjects of the purposes for which personal information is collected.
- iii. The Partner agrees in respect of any such PI supplied to it by Infosys that it shall: (a) only act as necessary for the purpose of rendering services warranted by Infosys; (b) regarding the processing of such PI under this Agreement it shall ensure that appropriate technical and organizational measures shall be taken against unauthorized or unlawful processing of PI and against accidental loss or destruction of, or damage to, the personal data; and (c) comply with any reasonable request made by Infosys to ensure compliance with the measures contained in this Section. The Partner will not process, or refrain from processing, any act that puts Infosys in breach under the Applicable Privacy Laws and shall indemnify Infosys and its officers, directors and employees for any breach of any Applicable Privacy Laws, which renders Infosys liable for any costs, claims or expenses.
- iv. Nothing in this Agreement shall be deemed to prevent the Parties from taking steps it reasonably deems necessary to comply with the Applicable Privacy Laws.
- v. For the purposes of this DPA, "Applicable Privacy Laws" means all laws, codes, statutes, rules, and regulations with which each Party is legally obliged to comply during the term of this Agreement.

For Infosys

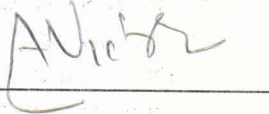
Date: 11/27/2021

Place: Chennai

Name: Mr. Victor Sundararaj

Title: Senior Lead Principal,
Head Engineering Academy
Education Training and Assessment

Signature (with seal):



For Partner

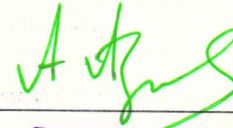
Date: 11/27/2021

Place: Chennai

Name: Dr. A. Azad

Title: Registrar
B.S. Abdur Rahman Crescent
Institute of Science and Technology

Signature (with seal):



REGISTRAR
B.S. Abdur Rahman
Crescent
Institute of Science & Technology
Vandatur, Chennai-600 048

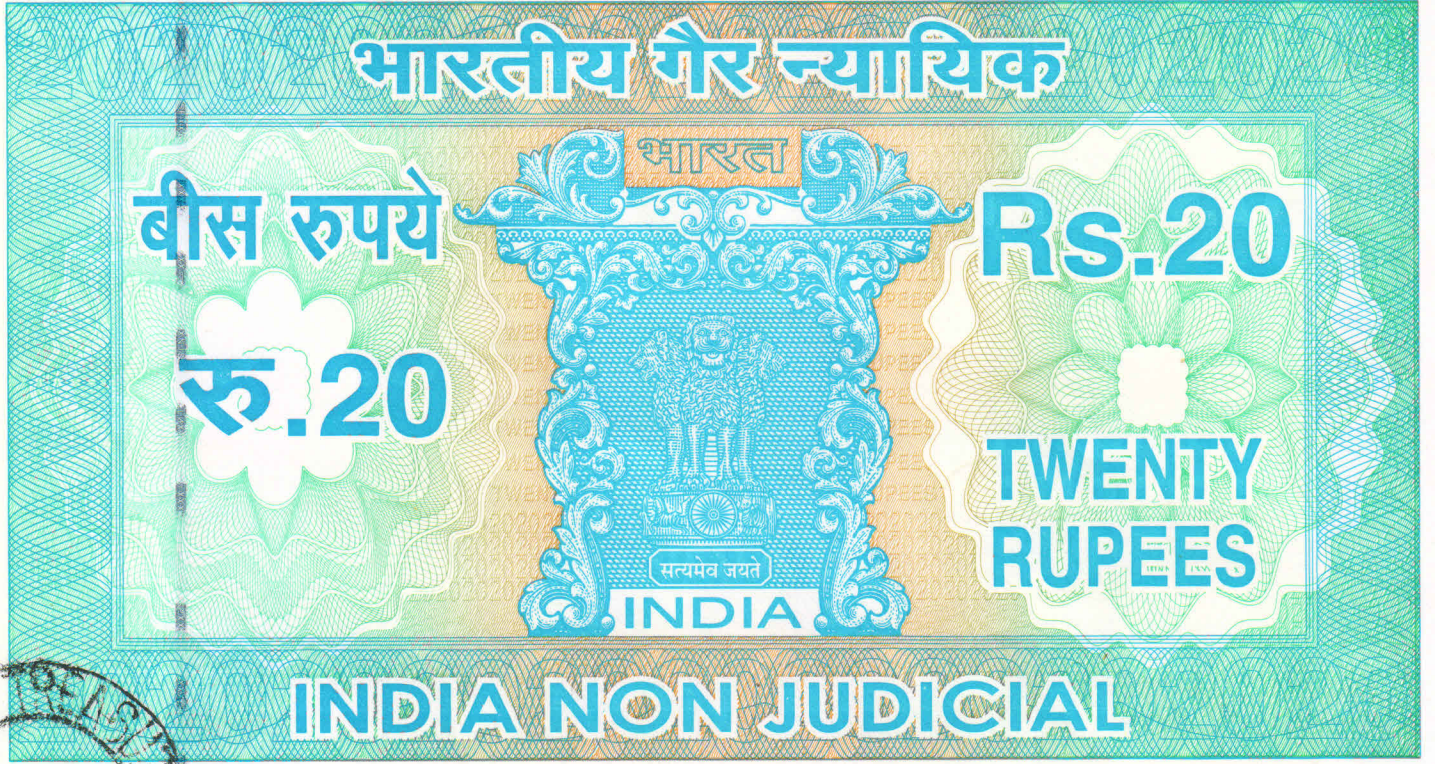
- Please fill all the required fields in detail.
- Post entering all the details, print this entire document and get the wet signature (handwritten) by authorized signatory along with institution / organization's official seal.
- Post the signature please scan and share the duly signed PDF copy to Springboard-support@infosys.com

Renewal of MoU between

B S Abdur Rahman Crescent Institute of Science and Technology, Chennai

&

Thassim Beevi Abdul Kader College for Women, Kilakarai



தமிழ்நாடு தமிலநாடு TAMIL NADU

2.8.2021 BS Abdur Rahman
Crescent Institute of Science
& Technology, Chennai


TBAK college for women, Kilakarai

MEMORANDUM OF UNDERSTANDING

This Memorandum of understanding between Thassim Bevi Abdul Kader College for Women (Autonomous & Re-accredited), Kilakarai and B S Abdur Rahman Crescent Institute of Science and Technology, Chennai for establishing collaborative research activities/ utilization of state-of-the-art laboratory facilities / utilization of library facilities / publications of research papers / generation of parents.

Thassim Bevi Abdul Kader College for Women is located in Kilakarai, Ramanathapuram District of Tamil Nadu.

The agreement is to enable the students and faculty of Thassim Bevi Abdul Kader College for Women, to utilize the laboratory within the School of Life Sciences of B S Abdur Rahman Crescent Institute of Science and Technology, to provide an opportunity to utilize the sophisticated instruments and the infrastructure facilities of the school of Life sciences of B S Abdur Rahman Crescent Institute of Science and Technology, The effectiveness of this agreement will be substantially enhanced by the cooperative arrangements of both institutions.

 96AB 262815
K. முத்துமாணிக்கம்
முத்திராத்தாள் விற்பனையாளர்
உரிமம் எண் 2/94
கழககரை-623517, தமிழ்நாடு

I. Introduction

Thassim Beevi Abdul Kader College for Women and B S Abdur Rahman Crescent Institute of Science and Technology have many areas of common interest and the degree of mutual interest is so great that considerable advantage will be gained from their pursuit on a collaborative basis. Collaboration will be established within the principles set out in the following sections, which will be reviewed by both parties periodically.

II. Purpose, Scope and General Policies

A. Purpose

The purpose of this collaboration is

1. To increase the effectiveness of research by promoting association of laboratory facilities with these two institutions; and
2. To stimulate the interaction of faculty members of both institutions.

B. Scope

The general area of interest of the collaboration will include all aspects of laboratory and library usage. In this regard, the collaboration will provide a means for identification and definition of new research projects, a center at which a continuing program may be conducted, and a means whereby visiting researches may be supported.

III. Composition

A. Faculty and Students

1. Each of the participating institution is fully responsible financially and operationally for its respective students.
2. Formal training will remain a responsibility of B S Abdur Rahman Crescent Institute of Science and Technology which shall also enter into appropriate agreements.
3. Any Intellectual Property Right arising out of the work shall be the property of both the institutions.
4. Free access and permission shall be accorded mutually to use the laboratory and library facilities of both the college and university for research purpose.

B. Space and Facilities

1. Space for students accommodation will be provided by both the institutions and the rate of rent to be determined through separate negotiation. The rent shall cover use of space, utility cost and housekeeping services.

IV. Formation of core team.

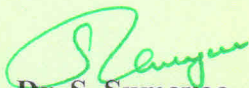
A core team comprising two senior faculty members representing each participating Institution shall be formed. The team shall meet twice a year, review the progress of the activities and suggest ways to strengthen the activities.

The agreement shall remain in force for a period of five years and any amendment and/ or modification to the agreement shall require written approval of Thassim Beevi Abdul Kader College (Autonomous), Kilakarai and B S Abdur Rahman Crescent Institute of Science and Technology, Chennai. The agreement shall be renewed by mutual consent at the end of the period of agreement.

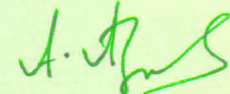
Each participating institution reserves the right to terminate this agreement upon three months advanced written notice to the other.

This agreement shall take effect from the date of signing of this agreement by both parties. Here upon, the undersigned signatories agree to the above provisions of the agreement.

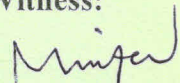
Thassim Beevi Abdul Kader
College for Women, Kilakarai


Dr. S. Sumayaa
Principal
Date:

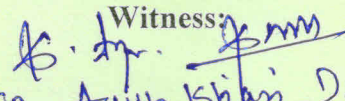
B S Abdur Rahman Crescent
Institute of Science and Technology
Vandalur, Chennai.

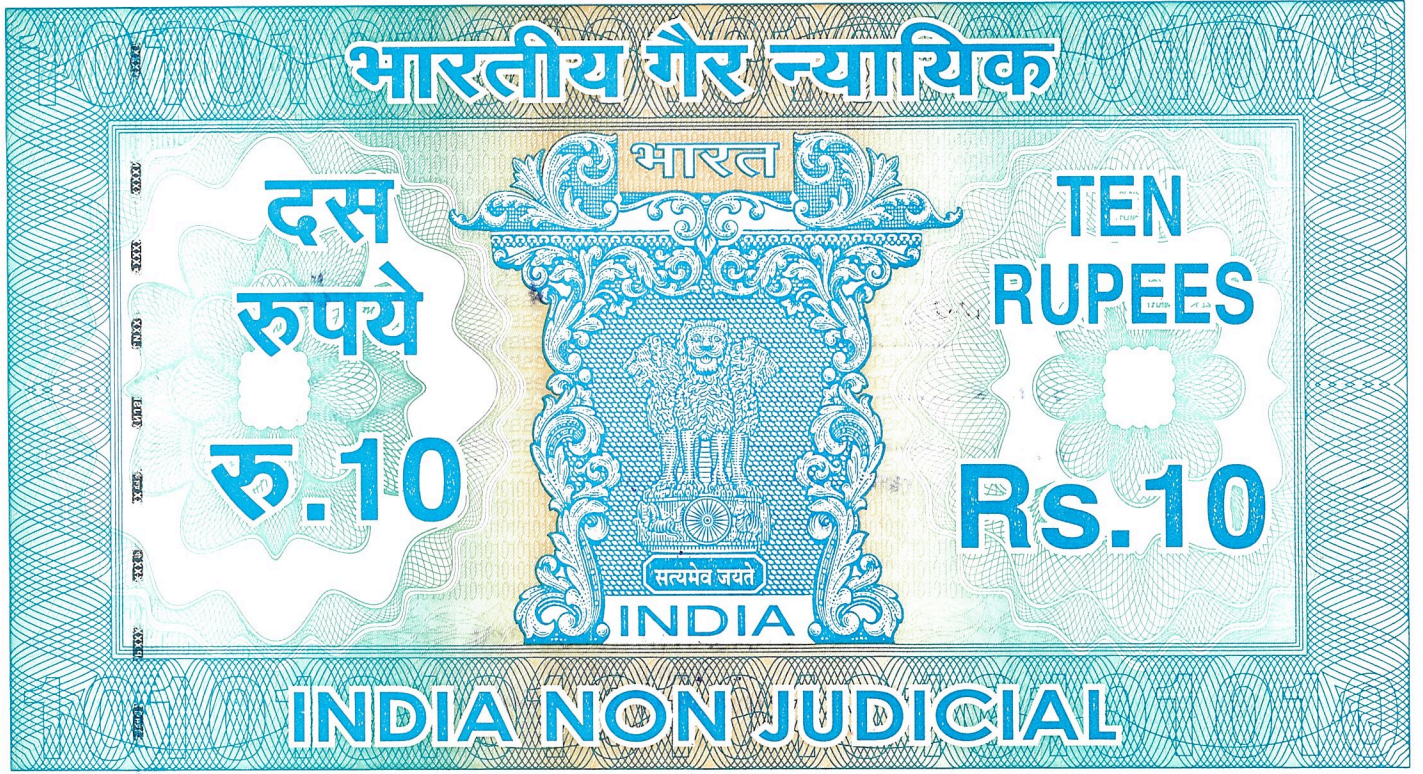

Dr. A. Azad
Registrar
Date: 17.09.2021

Witness:


(Dr. M. S. IRFAN AHMED)
Thassim Beevi Abdul Kader
for Women, Kilakarai

Witness:


(Dr. Ayub Kibin Dawood)
Dean SSSIT
B S Abdur Rahman Crescent College
Institute of Science and Technology
Vandalur, Chennai.



পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL

57AB 739378

Memorandum of Understanding

This Memorandum of Understanding is entered into at Chennai on this 24 day of JUNE in the year 2024

Between:

Between **Anudip Foundation for Social Welfare**, having its head office at CIMCYS TOWERS, 3RD Floor, and Plot No. Y-13, Block-EP, Sector-V, Salt Lake, P.S: Bidhan Nagar (East) Kolkata- 700091, represented by its AVP – Prasun Kumar, hereinafter referred to as Anudip or First Party

and

B. S. Abdur Rahman Crescent Institute of Science and Technology, having its campus in Vandalur, Chennai with NAAC A+ rating and having multiple courses from in varied streams from under graduation to research, represented by its Registrar; Dr. N Raja Hussain, hereinafter referred as "Crescent Deemed to be University" or Second Party.

Both Parties as above expressed a desire of entering a Memorandum of Understanding to meet their respective objectives, which are set out herein below.



[Handwritten signature]

1. B. S. Abdur Rahman Crescent Institute of Science and Technology would provide appropriate students to Anudip. With this collaboration Anudip aims to impart market aligned skill and career development training program for the unemployed youth and women towards successful placement of the trained students. In case of future batches, same clauses as prescribed herein will be followed.

S.No	Eligibility in Qualification	Courses	Class Duration
1	Graduation/Pursuing Final Semester in any discipline.	1. Certificate in English Communication and Digital education with Excel Specialization.	119 Hours
		2. Advance Program in Hardware and Networking.	192 Hours
2	Graduation/Pursuing Final Semester in Accounts (B.com)	Advance Program in accounting with Tally Prime	141 Hours
3	Graduation/Pursuing Final Semester in Science (B.Sc, B.C.A)	Advance Program in Web Designing	150 Hours

2. B. S. Abdur Rahman Crescent Institute of Science and Technology would provide appropriate students to Anudip. With this collaboration Anudip aims to impart market aligned skill and career development training program for the unemployed youth and women towards successful placement of the trained students. In case of future batches, same clauses as prescribed herein will be followed.
3. Both the parties not liable to pay monetary compensation, fine, penalty or damages under the conditions of MOU.
4. All Intellectual Property created by a Party in connection with the collaboration shall remain the property of that Party. The Parties agree that any material jointly created by the Parties for the collaboration shall be jointly owned (based on the Contributions) by the Parties, unless otherwise agreed in writing.
5. Where the collaboration reasonably requires the use by one Party of Intellectual Property that is owned by the other Party (the "IPR Owner"), the IPR Owner will license such rights to the other Party on a non-exclusive basis, without the right to sub-license, solely for the purpose and to the extent necessary in connection with the collaboration. Any such license will automatically terminate when the MoU is terminated.
6. For the purposes of this MoU, "Confidential Information" shall be all information of a confidential nature (whether written or oral) concerning the business and affairs of either Party which is obtained or received as a result of the discussions leading up to, the entering into or the performance of this MoU, including Financial Information, Training & Learning Material, Trade Secrets, University / College Lists, Trade and Commercial Details and Computer Software and Databases, the Contents of all Reports and Documentation prepared by either Party or on its behalf and any other information of a confidential nature designated by a Party as confidential; Each of the Parties shall at all times while this MoU remains in force and after it has terminated, keep confidential the Confidential Information except where:
 - a. The Confidential Information was already lawfully known, or became lawfully known to either of the Parties independently.
 - b. Disclosure or use is necessary by either of the Parties (including their employees, agents and sub-contractors) for the proper and effective performance of this MoU;
 - c. Disclosure is required by law to any Government, Governmental Department, Agency, Regulatory or Fiscal Body or Authority (whether national or foreign) and their Authorised Agents (including professional advisers);
 - d. The Confidential Information is disclosed, in the case of second party, to another member of the institute.
 - e. Each Party undertakes to the other that it will not disclose or make use of for its own benefit, any of the Confidential Information of that other Party.



7. All disputes and differences of any kind whatever arising out of or in connection with this MoU shall be referred to the arbitration as per the Arbitration and Conciliation Act, 1996 and the arbitrator shall be appointed mutually and both parties agree to abide by the award of the arbitrator. The place of arbitration shall be at Chennai.

8. Beneficiaries' profile:

Minimum age for the target group is 18 years and maximum age is 25 years. Minimum educational qualification as per course eligibility. All must have Android phone with Internet connection. The Candidate must be ready to take up Placement upon completion of the course. Documents required: Aadhar Card, Mark sheet latest and Passport size photo.

9. Training Methodology

Anudip's digital livelihoods program follows a technology-driven, methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally and internally, Anudip team continuously tries to align with changing job markets, digital trends, and the state of the training technology worldwide

10. Training location & Attendance:

Training would be conducted using Online/Offline platform at University Premises. In case of government restrictions for COVID gets imposed then considering the situation the training will continue Online. At Least 80% attendance is mandatory. Second party management will be responsible for regular attendance of students.

11. Payment:

Training and Certification cost of the above said courses is Rs 1050/- (One thousand fifty only)

12. Student Exit Profile:

After successful certification, Anudip's graduates who are job-ready will get the placement assistance for the position like Junior Accountant, Accounts Executive, Tally Operator, Cash counter Executive, Office Assistant, Customer care Executive, Digital Awareness Educator, Internet Service Public Assistant, MIS Executive, Data Analyst, Desktop Support Engineer, Network Engineer, Network Administrator, System Administrator, Server Administrator, Web Designer, Web Developer, Web Maintenance Executive, Web Hosting Executive

13. Period

The MOU will be valid till 2022 – 2025. It could be terminated by both parties by giving a notice (for a period of one/three months).

Each Party hereby confirms its agreement to the terms contained in this MOU on this 24 day of JUNE 2022.



Prasun Kumar

N. Raja Hussain

Prasun Kumar (AVP)
For Anudip Foundation

Dr. N. Raja Hussain (Registrar)
For B. S. Abdur Rahman Crescent
Institute of Science & Technology

Witness:

Crescent Deemed to be University

Anudip

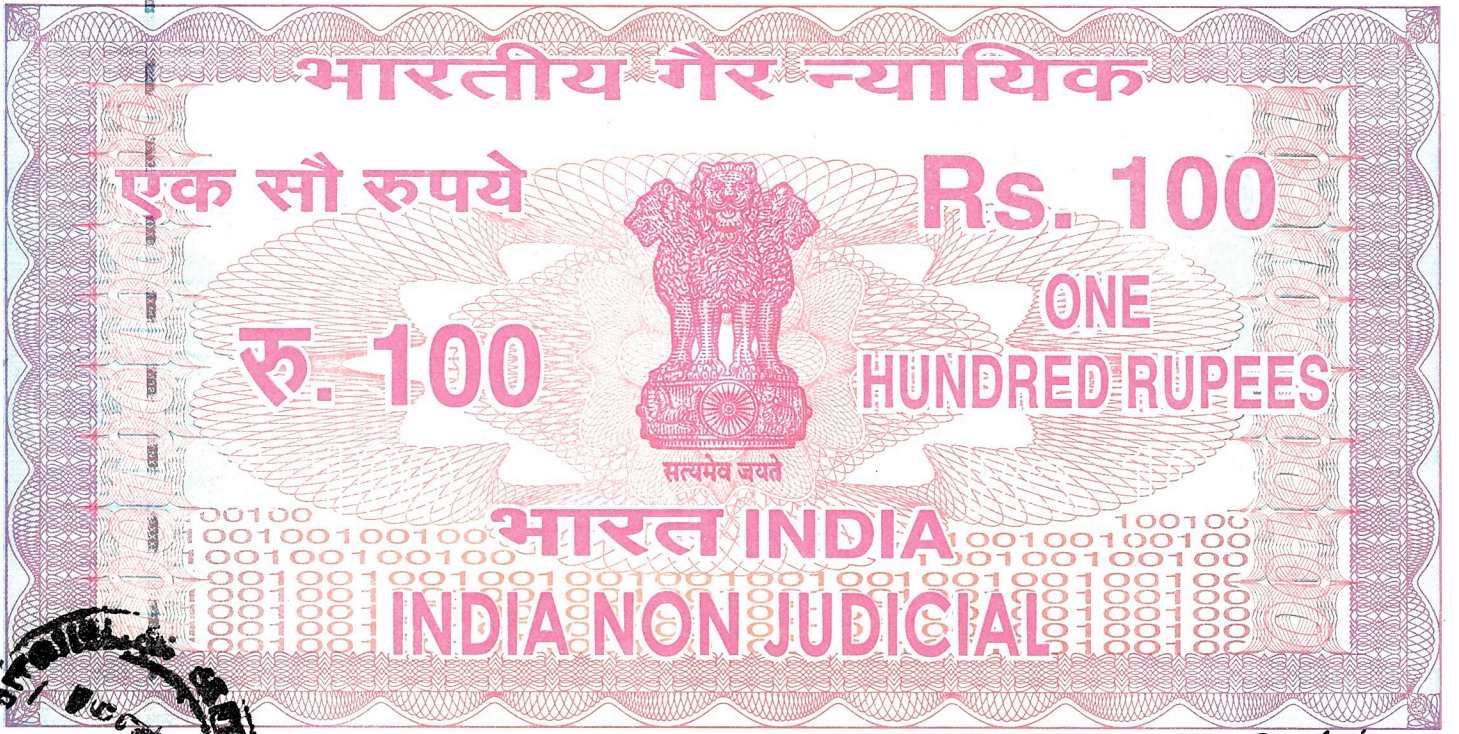
K. Ayub Khan Dawood

Name:

CDR. D. Ayub Khan Dawood

V. Vinod Kumar

Name: VINOD KUMAR.V.



தமிழ்நாடு மிலினாடு TAMILNADU - 4 DEC 2021
MILES EDUCATION PVT LTD

R Semileet moxey
CL 459583

R. காந்தியதி
முத்திரைத்தாள விநியோகியாளர்
உ.எ.எ. 5930/313/2008-21/19-12-08
எண். 119, T.H. கோடு, காலடிபேட்டை,
விசாகப்பட்டினம்-19, எல் : 9444267700

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is effective from 11th of March in the year 2022.

BETWEEN:

Miles Education Private Limited, a Private Limited Company duly incorporated and registered in India under the Companies

Act, 2013, bearing Corporate Identification No. U22219TG2011PTC076218, situated at 3rd. Floor, A-3/6, IDA Kukatpally, Gandhinagar, Hyderabad 500037, and having PAN AAHCM5666J and GSTIN 36AAHCM5666J2ZY (hereinafter referred to as the "Miles") of the **FIRST PART**.

AND

B. S. Abdur Rahman Crescent Institute of Science and Technology, Seetha Kathi Estate, Grand Southern Trunk Rd, Vandalur, Tamil Nadu 600048, India., (hereinafter referred to as "Institutional Partner") of the **SECOND PART**.

For the purposes of this Agreement, "Miles" and "Institutional Partner" have been individually referred to as a "Party" and collectively as "Parties".

WHEREAS:

- A. Miles up-skills students and professionals across the world to help them be future-ready and enable their career progression. Founded by Harvard and Stanford alumni, Miles offers globally recognized certifications in finance and accounting, digital marketing, leadership and strategy, business analytics, and emerging technologies. Furthermore:
- a. Miles is a Platinum Approved Course Provider with the Institute of Management Accountants, U.S. (hereinafter referred to as "IMA") to offer the U.S. CMA (Certified Management Accountant) program
 - b. Miles is an Authorized Channel Partner for the Association of International Certified Professional Accountants which is the most influential body of professional accountants, combining the strengths of the American Institute of CPAs (AICPA) and the Chartered Institute of Management Accountants (CIMA) (hereinafter referred to as "Association"). Miles offers the Association's programs including, but not limited to, Data Analytics and Visualization, Robotic Process Automation (RPA) Fundamentals, Artificial Intelligence (AI) and Block chain Fundamentals.
 - c. Miles is partnered with the Digital Marketing Institute (hereinafter referred to as "DMI") to offer the Certified Digital Marketing Professional (CDMP) program.
- B. Miles has promoted "Miles One" which is a bridge between academia and the industry. On the Miles One platform, students get an opportunity to "experience" and work on projects from companies as part of their "learning".
- C. The Parties share the common interest of providing holistic learning and education opportunities for students to learn relevant skills and engage in project-based learning to enhance their future career prospects.

NOWHEREFORE, inconsideration of the mutual covenants, terms and conditions and understanding set forth in this Agreement and other good and valuable consideration (the receipt and adequacy of which are hereby actually acknowledged), the Parties hereby have entered into this present Agreement.

- 1) **Responsibilities of Miles** –Miles hereby agrees to provide Study Materials and other support as detailed in Annexure (A).
- 2) **Responsibilities of Institutional Partner** – The Institutional Partner will ensure payment of fee detailed in a) Annexure (A) to Miles on a timely basis.
 - b) Institutional Partner will support with min 30 enrollments to start with US CPA Program
- 3) The Parties undertake to keep confidential and not disclose the contents of this Agreement, as well as all information disclosed to or obtained by the Parties from each other pursuant to this Agreement, and other information or documents that may come into the possession of the Parties in connection with performance of their obligations under this Agreement.
- 4) All Notice/s to be given under this Agreement shall be delivered either by (1) Registered Post, or (2) by Courier Service, or
(3) by electronic mail to the applicable Party at the contact details indicated below

Miles:

Name: Miles Education Private Limited
Attention: Mr. Michael Wagner
Designation: Vice President
Address: 3rd Floor, A-3/6, IDA Kukatpally, Gandhinagar,Hyderabad 500037
Email: michael.wagner@mileseducation.com

Institutional Partner:

Name: B. S. Abdur Rahman Crescent Institute Of Science And Technology
Attention: Dr. A. Azad
Designation: Registrar
Address: Seethakathi Estate, Grand Southern Trunk Rd, Vandalur, Tamil Nadu 600048, India
Email: registrar@crescent.education



- 5) This Agreement is valid for an initial period of 3 years from the date of execution and is renewable for further additional periods through a written Addendum duly signed by both the parties at the time of renewal.
- 6) The institute is not liable to pay monetary compensation, fine, penalty or damages under the conditions of MOU.
- 7) Either Party shall be entitled to terminate the MOU by giving notice for a period of three months.
- 8) This Agreement, the construction and enforcement of its terms and the interpretation of the rights and duties of the Parties here to shall be subject to and be governed by the applicable laws of India, and any conflicts thereon shall be tried by the competent courts of Chennai jurisdiction.

IN WITNESS WHEREOF, the Parties to this Agreement have hereunto subscribed their respective hands by its authorized signatories on the date first above mentioned, in presence of the Witnesses.

For Miles Education Private Limited



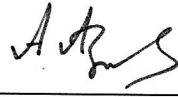
Name: Mr. Varun Jain
Designation: CEO & Managing Director

Witness1

Signature: 

Name: Mr. Hari Krishnan. E
Designation: Manager

B. S. Abdur Rahman Crescent Institute of Science and technology



Name: Dr. A . Azad
Designation: Registrar

Witness 2:

Signature: 

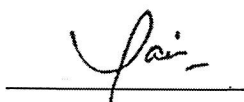
Name: Dr. Ayub Khan Dawood
Designation: Prof and Dean, School of Social Science and Humanities

Annexure A: Commercial Terms of US-CPA Integrated Program

The below stated terms and conditions have been expressly agreed by and between Miles and Institutional Partner:

Sl.	Items	Details
A)	Miles Offerings & Support (Integrated Program)	<ol style="list-style-type: none"> 1. Provide CPA Study Materials. 2. Provide Admission Support. 3. Provide Examination service for integrated subjects. 4. CPA licensure assistance. 5. Additional support- Support-till-you-pass, Subvention Facility (EMIs).
B)	Price	<ol style="list-style-type: none"> 1. CPA Study Materials = 45,000/- 2. Admission Support = 13,000/- 3. Examination Services = 13,000/-
C)	Payment Terms	<p>Payable by the Institutional Partner to Miles over 3 years:</p> <p>Beginning of Year I:</p> <ol style="list-style-type: none"> 1. Study Materials = 15000 INR 2. Admission Support= 4333 INR 3. Examination Services = 4333 INR 4. Training Services INR 3,000 inclusive of GST per student for all CPA courses <p>Beginning of Year II:</p> <ol style="list-style-type: none"> 1. Study Materials = 15000 INR 2. Admission Support= 4333 INR 3. Examination Services = 4333 INR 4. Training Services INR 3,000 inclusive of GST per student for all CPA courses <p>Beginning of Year III:</p> <ol style="list-style-type: none"> 1. Study Materials = 15000 INR 2. Admission Support= 4333 INR 3. Examination Services = 4333 INR 4. Training Services INR 3,000 inclusive of GST per student for all CPA courses
D)	CPA Benefits and fees (payable directly by the students)	<ol style="list-style-type: none"> 1. Letter of Intent (LOI) will be provided at the time of the admission. 2. Total 5 Subjects - International Financial Accounting I, International Financial Accounting II, International Auditing, International Taxation and International Finance 3. The above 5 subjects spreaded across Sem 1 to Sem 5 with the Duration of 60 hours each 4. Students would be given LMS Access, Online Videos for 5 years, Online Practice questions and mock exams and CPA –Study Materials. 5. Students would also be Provided certificate from AICPA for International Finance 6. Students would additionally pay the AICPA 4 papers exam fees and license fee after the graduation.

For Miles Education Private Limited

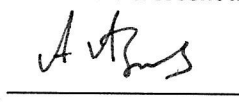


Name: Mr. Varun Jain
Designation: CEO & Managing Director

Witness1

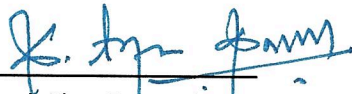
Signature: 
Name: Mr. Harikrishnan. E
Designation: Manager

B. S. Abdur Rahman Crescent Institute of Science and Technology



Name: Dr. A . Azad
Designation: Registrar

Witness 2:

Signature: 
Name: Dr. Ayub Khan Dawood
Designation: Prof and Dean, School of Social Science and Humanities