

**4.3.1 a – Policy Document on
Sharing educational resources
(for those not Studying at
University)**

Relevant clauses, **extracted from the Memorandum of Association** of the sponsoring body of the Institution and the Rules and Regulations of the statutory body (University Grants Commission (UGC), New Delhi) implemented by the Institution, for the policy that ensures that access to various activities is accessible to all, regardless of ethnicity, religion, disability, immigration status or gender

The Objectives for which the Society is established shall be:- (Sponsoring Body)

6.1. To promote education of all types and grades among the people of the Country in General and in particular among the backward communities with a view to accelerate the liquidation of ignorance, superstition and illiteracy. The term "backward Community" shall mean and include Muslims and all other sections of the nation who are educationally, Socially and economically backward.

6.2. To provide for Research and for the advancement of dissemination of Knowledge on Scientific, Technical and Cultural and training among the people.

6.3 To establish, maintain, run, take over, develop, improve, grant, donate and to assist in the establishment, maintenance, running, development, improvement of Schools, or educational/training Institutions for the benefit of public at large irrespective of any caste, creed, sex or religion.

6.4. To grant Scholarships, Donations, Stipends or any aid for the education of poor and deserving students without distinction of caste, creed or religion.

6.5. To establish, run, manage, take over, Primary, Secondary, Higher Secondary and Montessori type of Schools/Training Centres, introducing modern methods for the dissemination and advancement of education and knowledge and provide the students with awareness about Society at large.

6.6. To establish, run, take over, maintain Colleges of all disciplines such as Arts & Science, Engineering, Medical, Paramedical Education, Hospital/s, Nursing Homes and Maternity homes, University/Universities, Deemed University/Universities, Vocational, Polytechnics,

etc., and other educational organisations existing solely for educational purposes for the benefit of the poor without distinction of Caste, Creed, sex or Religion.

6.7. To provide educational assistance for the poor people, People who could not step into the School, School dropouts and more particularly to support the Higher education of the students who are not able to continue their studies after Higher Secondary without distinction of Caste, Creed, sex or Religion.

6.8. To start Libraries/Digital Libraries and reading rooms for the use of the Public in general.

Institution Deemed to be University open to all

42.01 Admission and employment in an Institution Deemed to be University shall be open to all citizens of India regardless of religion, race, caste, sex, place of birth or residence.

42.02 All policies and procedures, in matters of admission and employment as applicable to the university- level public and privately funded institutions respectively, shall apply to the appropriate category of institutions Deemed to be universities.

Every Institution Deemed to be University shall, in order to comply with the relevant UGC norms, provide for the following, namely:

- a) Anti-Ragging Cell
- b) Anti-discrimination Cell
- c) Gender Sensitization Cell
- d) Grievance Redressal Cell
- e) Internal Complaints Committee for prevention of Sexual Harassment
- f) Barrier Free access to persons with disabilities to all its facilities

POLICY DOCUMENT ON QUALITY EDUCATION

Access to education is the most important fundamental right guaranteed under our Constitution and Article 21 A of the Constitution of India guarantees free and compulsory education to all the citizens. The enhanced quality of life depends on the education received by a person. That is why all educational systems emphasizes on improving the quality of life of a person.

With this aim in mind, The BS Abdur Rahman Crescent Institute of Science and Technology (Crescent University) has made a distinct mark in the field of education and research. It imparts and follows an educational system which not only provides for a living but for an improved quality of life. The various departments are headed by Heads and Teachers with high profile educational qualifications who impart value based education which aids a person to put into use what he has learnt from the institution and thereby lead a good life. The teachers not only teach pure academics but also imparts life skills. They understand the needs of different types of students, such as slow learners, some more oriented towards sports and cultural activities, some more interested in research, some coming from socially and educationally backward classes, some from the upper class. The Crescent University strives to coordinate these students and take them forward as a one big group. It also aims at inclusive education in the sense that students from different economic, social, geographical and cultural differences are admitted in one campus and treated alike. The University's student community is spread from all over the world and it takes pride in providing inclusive education despite the differences.

Every effort has been made by the University to accommodate people from the local community. The University partakes in different activities organized by the local community and goes out to spread awareness on various issues related to the development of the local community as a whole. The various departments conduct awareness campaigns on the necessity of educating the children. A great emphasis is laid on the early years of education, the formative stage of a person's life, which determines his personality at a later stage. The Crescent School which is located within the University campus supports the primary, kindergarten and lower primary classes and standard education is imparted to the children to enable them to become better citizens of tomorrow.

The economic growth of a country depends on a well planned and well organized class of citizens who by their wise and well informed financial decisions helps to promote the growth

of our country. In order to make this wise and well informed decisions, the students should be given a class of education which helps them to not alone analyze the economy and plan accordingly but also pay their taxes regularly. Each student is educated about his duty towards the country and how responsible citizenary would reflect on the growth of the country.

There is no discrimination or inequality in the system of education imparted by us and all the classes of students are given the privileges and preferences which are owed to them under the Constitution and various other legislations. The University tries to build a fair and sustainable world where every person is provided with equal opportunity to realise his potential to the fullest.

The University has a placement cell which enables the students who have successfully completed their courses to find employment. This provides job security to students as the employers come in through the University so their credentials are checked before the students get employed. The Placement Cell consists of a team which thoroughly investigates into the goodwill of the employer.

The University takes great pride in making the world know that the resources of the University can be used even by persons who are not studying in the campus. The facility is open to all irrespective of any discrimination. Therefore, the University envisages promotion of not only its students but whoever is interested in educating themselves. The aim is, precisely, the welfare of the society as a whole. For the same reason, it provides huge access not alone to the library but also to the online courses, video lecture materials and other facilities which a student wants to access. Any student who is endowed with intellectual ability is promoted and encouraged to navigate his skills and achieve great success.

The University is well equipped with modern technological devices with its IT enabled and smart classrooms which have LCD projectors, white boards, audio facilities for the speakers and every student has an easy access to computer. The University also has computer labs and every library is endowed with adequate computers to enable the students to have access for their research and learning. The University also provides for Learning Management System, MOODLE, TCS, etc., the most sophisticated process for teaching learning management. All the departments have been successfully conducting online classes and it is ensured that each student participates effectively. This has been a great success during the pandemic times.

The University has been organizing events in the public domain by conducting public lectures, various events, educational events and ensure maximum public participation. The University also offers vocational training to the public, free of cost and this has enabled many persons to secure jobs and earn their livelihood. Many families are benefitted by this and in this way the University ensures that it is always in the service of the community. The various departments of the University has also organized many extension activities beyond the campus which has benefitted the students in the nearby schools, the people of small hamlets in the vicinity of the University, the small towns and the city areas which is appreciated by the people who are the beneficiaries of such activities.

The country was suddenly attacked by an unforeseen emergent situation, the pandemic Covid 19 bringing all activities all over the world to an absolute standstill. With the wise and timely intervention and advice of the management the Pro Vice Chancellor, the Registrar , the Deputy Registrar, , the General Manager who was with the University from its inception , the Deans of all the departments, the online classes commenced. The students and the teachers showed a great sense of responsibility and made the same a huge success. A series of Webinars were conducted by different departments touching on subjects of intellectual interest. A good percentage of participants were seen enlisted in all such webinars.

The University is a student friendly campus and each student is important to the institution. For the better benefit of the students, the University has founded the Students Grievance Cell so that they can address their concerns. Then an Anti Ragging Cell is created for the benefit of the students. Another Committee, that is the Internal Complaints Committee was formed relating to the prevention, prohibition and redressal of sexual harassment at workplace to the female employees and students. A Caste Discrimination Control Room is also created to solve the differences arising out of the caste discrimination.

Last but not the least, the University takes pride that it provides access to education to all, those who seek knowledge and wisdom, regardless of their ethnicity, religion, community, gender or disability. This was the vision and mission envisaged by its founders.