

17.3.8 b – Progress against SDG8 – Employees Welfare Measures

- (i) Staff Club activities
- (ii) Grievance Redressal Cells
- (iii) Internal complain Committee Cell

SUDHANDHIRAM 2019

Understanding the culture, beliefs, customs, practices of each other gives the understanding of values and social behavior, respecting each other and their cultural lies in the heart of BS Abdur Rahman Crescent Institute of Science and Technology.

Sports is important for the students so as to all of us also, it reduces stress and enhances the mood to work.

Hence B.S.Abdur Rahman Crescent Institute of Science and Technology Organized the Cultural and Sports event on 16th September 2019 only for our wonderful staff members.





Students Grievance Redressal Cell(SGRC)

[Online Grievance Redressal](#)

Students' Grievance Redressal Cell is functioning in our Institute in the Electrical Science Block with Dr.S.Kaja Mohideen as the Nodal officer. Students having any Grievance on Academic matters may contact the Nodal Officer in person or drop a letter in the Grievance Box elaborating your grievance or submit your grievance online through our Institute website or email your grievance to students_grievance@crescent.education . Your grievance will be redressed as earlier as possible based on the nature of the issue. [For Further Information](#)

[Click here for student grievances on examinations and academic activities during COVID-19](#)

[Click Here for UGC letter – Students' Grievance Redressal](#)

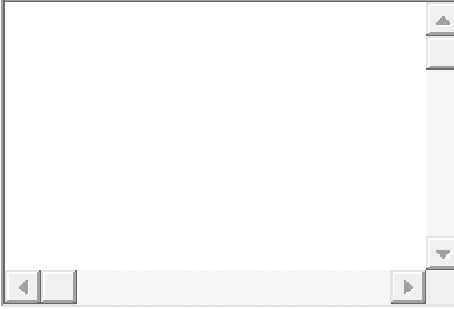
Students Grievance Redressal Cell

Name of the Student*

RRN*

Mobile*

Email ID*

State your Grievance* 

P 9 T 7

Submit

Note: You can also email your grievance to: students_grievance@crescent.education or submit your grievance in person to the Nodal Officer.

Employees (Teaching) Feedback

Name of the Employee*

Employee ID:* Email ID*

Department* Designation*

Administration is teacher friendly

Environment in the Institution is conducive to teaching and research

Adequate opportunities and support to faculty members for upgrading their skills and qualifications

Availability of prescribed books in Central library Cleanliness in classrooms and campus

Examination & Evaluation system Students discipline inside the classroom & campus

Canteen facilities Transport facilities

Medical facility Laboratory facilities

General schemes of the Institution for the benefit of faculty members (EPF/Leave benefits/Gratuity/Insurance)

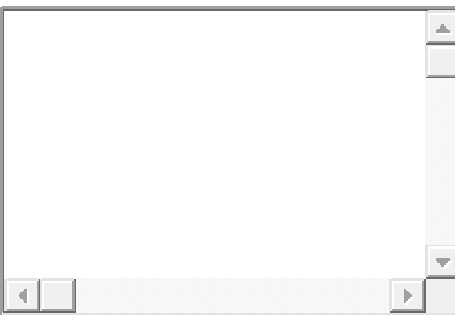
Financial support to attend FDP / Workshop / Conferences Academic work load allotment and responsibilities

Grievance Redressal mechanism Rate attainment of programme (in the course handled)


Rate attainment of course outcomes (in the course handled)

Your opinion about Curriculum (courses in the programme) and suggestions for new courses

to be introduced



Any other suggestions



Employees (Non-Teaching) Feedback

Name of the Employee*

Employee ID:* Email ID*

Department* Designation*

Work Environment Opportunities for skill up gradations / technical knowledge


Innovation / creativity encouraged at work Relationship with seniors / peers / subordinates

General Employee benefits (Payroll / EPF / ESI / Festival Loan advance)

Performance appraisal Canteen facilities

Transport facility Medical facility




Work Load and responsibilities Grievance Redressal mechanism






Any other suggestions 






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Internal Complaints Committee (ICC) – Members

As per the guidelines provided as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and students in Higher Educational Institutions) Regulations, 2015 Internal Complaint Committee of B.S.Abdur Rahman Crescent Institute of Science & Technology has been constituted as under :-

| Name | Designation | Mail ID | Photo | Mobile No |
|---|--|---------------------------------|---|----------------|
| Dr.Latha Tamil Selvan (Chair Person) | Professor, Department of Information Technology | latha.tamil@crecident.education |  | 9444408 495 |
| Dr.C.Tharini | Professor, School of Electrical And Communication Sciences (Vice Chair Person) | hodece@crecident.education |  | 9941238 711 |
| Dr.Shaheedha | Associate Professor, School of Pharmacy | shaheedha@crecident.education |  | 8939041 952 |

| | | | | |
|---------------------------|---|--|---|------------|
| Mrs. S.P. Valli | Assistant Professor (Sel. Gr), Department of Computer Science and Engineering | vallisp@crecident.education |  | 9444152117 |
| Mrs.G.Sasikala | HR Executive | gsasikala@crecident.education |  | 8610843452 |
| Mrs. S Shalini | External Member | Shalini.nt@crecident.education |  | 8870729897 |
| Ms Asmishahin.A | Student Civil IV Year | a.asmishahin97@gmail.com |  | 9791396676 |
| Ms Shaik Mannuru Karishma | Student ECE III Year | shaikmannurukarishma.ece_b2016@crecident.education |  | 9440149699 |

| | | | |
|--|--|--|---|
| <p>Dr. Shazia Jamal</p> | <p>Assistant Professor (Sr. Gr.), School of Life Science</p> | <p>shazia.sls@crecident.ed ucation</p> |  |
| <p>S.Jennathu Beevi</p> | <p>Assistant Professor (Sr. Gr.), School of Electrical And Communicati on Sciences</p> | <p>jennathu.beevi@crecident .education</p> |  |
| <p>Ms.M.S.Murs hitha Shajahan</p> | <p>Assistant Professor (Sr. Gr.)</p> | <p>murshitha@crecident.ed ucation</p> |  |
| <p>Mrs.Maduma thi Gunasekara n</p> | <p>Assistant Professor</p> | <p>madumathi@crecident.ed ucation</p> |  |
| <p>Dr.J.Herbert Mabel</p> | <p>Assistant Professor (Sr. Gr)</p> | <p>herbertjmabel@crecident. education</p> |  |

| | | | | |
|-------------------------------------|--------------------------------------|--------------------------------------|--|--|
| <p>Mrs.A.Catherine Anna Pushpam</p> | <p>Assistant Professor (sr. Gr.)</p> | <p>cathie@crecident.education</p> |  | |
| <p>Dr. Chandrika Srinivas</p> | <p>Assistant Professor (Sr. Gr)</p> | <p>chandrika@crecident.education</p> |  | |
| <p>Ar. Diwari</p> | <p>Associate Professor</p> | <p>diwari@crecident.education</p> |  | |